

RHINEBECK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

Rhinebeck, New York

Regular Meeting

BMS/RHS Campus: Joseph L. Phelan Auditorium

Tuesday, October 13, 2020, 7:00 pm

AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the September 22, 2020 Regular Meeting.
- 3.0 Report of the Superintendent**
- 4.0 Public Comment**
- 5.0 Reports and Discussion**
 - 5.1 School Reopening, Building Updates Presentation**
 - 5.2 Board Committee Report: External and Stakeholder Relations**
 - 5.3 Board Committee Report: Strategic and Operational Planning**
 - 5.4 New York State School Boards Association 2020 Proposed Resolutions**
- 6.0 Comments**
 - 6.1 Good News**
 - 6.2 Old Business**
 - 6.3 Public Comment**
 - 6.4 Other**
- 7.0 Action Items**
 - 7.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 7.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 7.1.2 Motion** upon the recommendation of the Superintendent of Schools to approve **Erin O'Brien** as a New Teacher Mentor, prorated, for Cassidy Drop, CLS 4th grade short-term substitute, *effective September 15, 2020 until October 30th, or thereabout.*

7.1.3 Motion upon the recommendation of the Superintendent of Schools to approve the following BMS/RHS faculty members as **mentors** to support the ongoing professional development of the secondary faculty with the Canvas Learning Management System, at 50% the mentor rate, prorated, *effective October 14, 2020*:

Henry Frischknecht	Justin Randall	Jason Stevenson
Kristin Koegel	Carolyn Peck	Susan St. Clair
Diane Linenbroker	Justin Wiesenthal	

7.1.4 Motion upon the recommendation of the Superintendent of Schools to approve the appointment of **Kelly Lynch** to attend CSE meetings during the month of August, not exceeding 5 hours.

7.1.5 Motion upon the recommendation of the Superintendent of Schools to **correct** the appointment of **Cassandra Jaeb**, as follows: to appoint Cassandra Jaeb as a long-term leave replacement in the position of Elementary Teacher at the Chancellor Livingston Elementary School, *effective September 4, 2020*, through November 24, 2020, at the pleasure of the Board, with a salary of \$325 per diem, in accordance with Board Policy 9410 – Instructional Substitute Compensation. This appointment is to fill the vacancy created by the leave of absence granted to Jenna Yarnell, Elementary Teacher at the Chancellor Livingston Elementary School.

7.1.6 Motion upon the recommendation of the Superintendent of Schools to **correct** the appointment of **Christopher Sneed**, as follows: to accept the resignation of Christopher Sneed from the position of Teaching Assistant, *effective September 3, 2020*, pending his recommended approval to a four (4) year probationary appointment to the position of Special Education Teacher, assigned to the Bulkeley Middle School, *effective September 4, 2020*, in the tenure area of Special Education - General, at a salary of Step 7, MA+18 (\$76,344), in accordance with the RTA Salary Schedule for 2020-21.

7.1.7 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of **Shiloh Martinez** from the position of Food Service Helper, *effective September 8, 2020*.

7.1.8 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of **Melanie Silkworth** from the position of Food Service Helper, *effective September 8, 2020*.

7.1.9 Motion upon the recommendation of the Superintendent of Schools to appoint **Nicole Harris** to the Civil Service position of Food Service Helper, *effective September 29, 2020* at an hourly rate of \$13.20 for 5.75 hours per day, with a 26 week probationary period.

7.1.10 Motion upon the recommendation of the Superintendent of Schools to approve a request from **Amiee Mateo**, BMS Food Service Helper, for a continuation of a leave of absence under the Families First Coronavirus Response Act, as applicable, from October 2, 2020 - October 13, 2020.

7.1.11 Motion upon the recommendation of the Superintendent of Schools to approve the list of additional substitute teachers and non-instructional substitute personnel for the 2020-2021 school year:

Instructional

Kelsi Mascarenhas	Hyde Park, NY
Allison Wonnacott Meek	Elizaville, NY
Ariel Bailey	Woodstock, NY
Richard J. Pierorazio	Hopewell Junction, NY
Liam Peterson	Red Hook, NY
Danielle Lukaszewski	Glasco, NY
Samantha Cassata	Rhinebeck, NY
David Uridia	Beacon, NY

Non-Instructional

Kelsi Mascarenhas	Hyde Park, NY
Sarah Fleischhauer	Rhinebeck, NY
Nora Fontana	Pine Plains, NY

7.2 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of **Gayann Allegue** from the position of Teacher Aide, for the purposes of retirement, *effective October 1, 2020*.

7.3 Motion upon the recommendation of the Superintendent of Schools to accept the resignation of **Teresa Sikula** from the position of Health Aide, *effective September 22, 2020* pending the recommended appointment to the position of full-time Teacher Aide, 7 hours per day, Step 6, in accordance with the 2020-2021 ANIE salary schedule, *effective September 23, 2020*, with a 26 week probationary period. This appointment fills the vacancy created by Christine Martin.

7.4 Motion upon the recommendation of the Superintendent of Schools to accept the appointment of **Dawn McNamara** to the position of full-time Teacher Aide, 7 hours per day, Step 4, in accordance with the 2020-2021 ANIE salary schedule, *effective October 2, 2020*. This appointment fills the vacancy created by the retirement of Gayann Allegue.

- 7.5** **Motion** upon the recommendation of the Superintendent of Schools to accept the resignation of **Tiffanie Calabrese** from the Civil service position of School Monitor *effective October 13, 2020* pending a recommended appointment to the Civil Service position of Teacher Aide, 6.5 hours per day, Step 2, in accordance with the 2020-2021 ANIE salary schedule, *effective October 14, 2020*, with a 26 week probationary period. This appointment fills the vacancy created by Dawn McNamara.
- 7.6** **Motion** upon the recommendation of the Superintendent of Schools to accept a leave of absence for **Kathleen Smith**, Teacher Aide at CLS, pending an appointment to the position of leave replacement Teaching Assistant assigned to CLS, *effective October 14, 2020* at a salary of Step 1 BA (\$28,498, prorated) in accordance with the 2020-2021 RTA salary schedule. This leave fills the one-year vacancy created by Kimberly Sneed's appointment to classroom teacher.
- 7.7** **Motion** upon the recommendation of the Superintendent of Schools to approve the following \$29,640 2020-21 budgmet amendment to recognize new revenues not previously budgeted to purchase twelve projectors and mounts that are part of the original Phase 2 application of the SMART school bond program.
- 7.8** **Motion** upon the recommendation of the Superintendent of Schools to approve as a final reading and approval Board Policy #8140 - COVID-19 Workplace and Student Learning Environment Accommodations.
- 7.9** **Motion** upon the recommendation of the Superintendent of Schools to accept a donation of \$1,200 granted by Community Foundations of the Hudson Valley for the purposes of a virtual experience with the Wolf Conservation Center for 6th grade students.
- 7.10** **Motion** to approve the Board of Education's 2020-2021 District Priorities.
- 8.0** **Proposed Executive Session, if Necessary, Subject to Board Approval**
- 9.0** **Adjournment**

Dates to remember

October 14	Board Operations Committee Meeting
October 15	Performance Monitoring/Audit Committee Meeting
October 27	Board of Education Regular Meeting

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements. Working collaboratively with staff, parents, and the community, we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring, and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- 6 **Integrity:** Personal integrity develops as one attends to, and becomes increasingly ethical in, one's speech and actions.
- 7 **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- 8 **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- 9 **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- 10 **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.